

Land o' Sunshine Camp Cedarbrook SPECIAL TEAMS JOB DESCRIPTION

I. Personal

- A. Displays attitudes and behaviors that reflect:
 - 1. Emotional maturity
 - focuses on others' needs, not just own
 - puts aside personal styles
 - 2. Spiritual growth
 - is able to lead a group in prayer
 - is able to lead a child to Christ
 - is able to discuss spiritual issues and share personal spiritual growth
 - applies Christian principles in dealing with campers
 - 3. Genuine love and concern for others
 - treats campers and staff with respect
 - shows sincere interest in campers
 - 4. Teachability
 - is willing to learn and try new things or new ways
 - 5. Dependability/Reliability
 - prepares for responsibilities as required
 - is prompt for assigned responsibilities and ends on time
 - 6. Enthusiasm
 - believes in what he/she is teaching or doing
 - is enthusiastic about responsibilities
 - creates interest and helps campers learn
- B. Develops
 - 1. Knowledge of camper age-group characteristics
 - uses terminology that is age appropriate
 - 2. Knowledge and competence in areas of responsibility
 - can demonstrate necessary skills
 - works to improve skill level
 - 3. Teaching ability
 - 4. Appreciation of the out-of-doors
 - is willing to participate and learn outdoor living skills
 - encourages campers to enjoy the out-of-doors
- C. Maintains
 - 1. Physical stamina
 - maintains health and participates in the full camp schedule
 - 2. Neat appearance
 - maintains dress and hygiene sufficient to not draw attention to oneself

II. Camper

- A. Promotes physical health and safety
 - 1. Camper health
 - reports any irregularities to the nurse
 - follows through on specific instructions for individual campers
 - follows general camp health procedures
 - 2. Safety needs
 - maintains discipline and group control
 - explains and enforces safety rules
 - is alert to emergency situations and uses preventive measures
- B. Encourages spiritual growth
 - utilizes teachable moments
 - fosters development of Christian character qualities in campers

- C. Encourages social growth
 - stresses cooperation and teamwork
 - takes advantage of teachable moments
- D. Encourages emotional growth
 - focuses on positive aspects of who the camper is, not what they accomplish
 - gives attention, praise, and encouragement to individual campers as appropriate
 - develops rapport with campers -- is friendly and approachable
 - is available to relate to campers except during time off

III. Camp

- A. Policies
 1. Understands philosophy and policies
 - behaves in keeping with aims and philosophy
 2. Supports the camp, its policies, its directors and staff
 - avoids criticism of policies or staff, especially around campers
 - takes problems and concerns to division director
- B. Personnel
 - is able to get along with others
 - works under the authority of the divisional director
 - cooperates with other staff members
 - displays a cooperative attitude when asked to perform additional duties
- C. General Duties
 - attends and is on time to staff and divisional meetings daily unless assigned elsewhere
 - reports safety concerns to division director
 - all other duties as assigned
- D. Specific duties, as assigned
 1. Camper involvement
 - provides coverage for blocks or cabins in early morning
 - helps younger campers with Morning Watch
 - relieves counselors for a meal or rest hour
 - distributes camper supplies/check campers as requested
 - attends cabin cookouts
 2. Evening programming - all-camp and divisional
 - leads activities, songfest or message at divisional/cabin campfires as requested
 - gathers wood, builds, tends and extinguishes campfires
 - assists with all-camp game, vespers, pool night, Friday activity as requested
 3. Dining hall
 - sets tables for Sunday supper
 - facilitates celebrating birthdays
 - prepares evening snacks
 - functions as dining room hostess as needed
 4. Sets up and takes down
 - registration and checkout
 - church and vespers
 - dining hall
 5. Assists with
 - registration and checkout procedures
 - flag raising as posts or color guard if needed
 - water buckets for fire circles and coolers for drinking water
 - staff party preparation
 - bell ringing
 - maintenance of Youth Lodge and kitchen
 - camper library
 6. Activity leadership
 - teaches or assists in activities